

Intercable Automotive Solutions General Terms and Conditions

1. GENERAL

1.1. Contract. Seller acknowledges and agrees that it has read and understands these Intercable Automotive Solutions General Terms and Conditions (the "Terms") and that these Terms apply to and are incorporated in, and are a part of, each nomination letter, purchase order, purchase or supply agreement, each amendment to any such document, and any release, requisition, work order, shipping instruction, specification and other document, whether expressed in written form, by electronic data interchange or other format, issued or agreed to in writing by Buyer with respect to the Goods (as defined below) (all of the documents that are issued or otherwise agreed to in writing by Buyer as set forth in the preceding sentence and any pattern agreement are collectively referred to as this "Contract"). Seller further acknowledges and agrees that Seller is responsible for complying with all of Buyer's policies, guidelines, manuals, requirements and codes of conduct, including the Supplier Code of Conduct, related to Seller or the provision of the Goods, including any amendments or modifications as may be implemented by Buyer from time to time during the term of this Contract (collectively, "Buyer's Standards"), which are also incorporated in, and a part of, this Contract. Buyer's Standards may be obtained by contacting an authorized representative of Buyer's Supply Chain Management group (each an "SCM Representative") or by accessing the supplier links at Buyer's internet website at www.intercable-as.com, or its successor website.

1.2. Defined Terms. The terms "Seller" and "Buyer" as used in these Terms refer to the entities designated in the nomination letter or purchase order included in this Contract. The term "Goods" refers to the goods or services (or both) to be provided by Seller to Buyer as specified in the documents included in this Contract. The word "including" means "including without limitation". The words "will" and "shall" in reference to an action to be taken or not taken are expressions of command and agreement to take an action or not take an action and are not intended to have different meanings. Except as otherwise explicitly stated in this Contract, where a party has an obligation to take an action, such action will be undertaken at that party's sole cost and expense.

1.3. Acceptance. Seller acknowledges and agrees that this Contract is the result of a good faith negotiation between Seller and Buyer. Seller will be deemed to have accepted this Contract upon the earliest of: (a) Seller's acknowledgement of this Contract in writing, (b) Seller's failure to reject any award, nomination letter, purchase order or any amendment to any award, nomination letter or purchase order in writing within ten (10) days after Buyer issues it, (c) Seller's commencement of any work or services that are related to this Contract, or (d) any other conduct by Seller that indicates acceptance of this Contract, including submission of quotes incorporating reference to this Contract, and any actions by Seller in preparation for Seller's performance under this Contract, such as design work, material procurement, capacity reservation, testing, or delivery of prototype or pilot parts. Any additions to, changes in, modifications of, or revisions of this Contract (including these Terms) which

Seller proposes (whether in a quotation, purchase order acknowledgement, invoice or other document or communication) will be deemed material and are expressly rejected by Buyer unless agreed to in writing by a SCM Representative.

Any reference in this Contract to any quotation, proposal, or any other similar document provided by Seller is solely for the purpose of incorporating the description and specifications of the Goods, but only to the extent that it does not conflict with the description and specifications contained in this Contract.

1.4. Quantity. Unless otherwise expressly provided in this Contract, and without limiting the terms of Sections 1.5 and 2.6, this Contract is a "requirements contract", which is a contract that measures the quantity to be supplied by the Seller and purchased by the Buyer by the actual requirements of the Buyer. Seller acknowledges that Buyer's requirements are dependent upon the requirements of Buyer's Customers (as defined below) and may not be within the control of Buyer. Seller will deliver the Goods in the quantities, on the dates, and at the times specified by Buyer in this Contract or any subsequent releases or instructions Buyer issues.

1.5. Volume Forecasts. Buyer may provide Seller with estimates, forecasts or projections of its future anticipated volume or quantity requirements for Goods ("Forecasts"). Forecasts may be provided by Buyer in writing or electronically (including through electronic data interchange). Seller acknowledges that Forecasts are not binding on Buyer, are for informational purposes only and may change. Buyer makes no representation, warranty, guaranty or commitment of any kind or nature, express or implied, regarding any Forecasts provided to Seller, including with respect to their accuracy or completeness.

1.6. Term of Contract. Unless otherwise stated in this Contract, and subject to any termination rights and survival obligations set forth in this Contract, the term of this Contract will be for the length of the production life of the applicable Customer's vehicle program(s) for which the Goods are supplied (including any model refreshes or program extensions, as determined by such Customer). Buyer may extend the term of this Contract (the "Initial Term") for a period of up to one (1) year (the "Renewal Period") as is necessary to ensure an orderly transition to an alternate source or sources of the Goods or in the event of an unanticipated extension of production. The prices for the Goods during any Renewal Period will be the prices in effect at the expiration of the Initial Term.

2. SHIPPING, PRICING AND BILLING

2.1. Shipping. In addition to any requirements set forth in Section 21, Seller will: (a) pack, mark and ship Goods as instructed by Buyer or the carriers and in accordance with any applicable Laws (as defined below), (b) route shipments as Buyer instructs, (c) not charge for costs relating to handling, packaging, storage or transportation (including duties, taxes, fees, etc.) unless otherwise expressly stated in this Contract, (d) provide packing slips with each shipment that identify Buyer's purchase order and release number and the date of the shipment, and (e) promptly forward the original bill of lading or other shipping receipt with respect to each shipment as Buyer instructs. Seller will include on

bills of lading or other shipping receipts the correct classification identification of the Goods shipped as Buyer or the carrier requires. The marks on each package and identification of the Goods on packing slips, bills of lading and invoices must enable Buyer to easily identify the Goods.

2.2. Prices. Unless otherwise provided in this Contract, the prices for the Goods as set forth in this Contract (a) are fixed, (b) constitute the total prices for the delivery, manufacture, processing, testing, weighing, inspecting, marking, storing, tagging, or labeling of the Goods, (c) are not subject to increase for any reason including, without limitation, changes in market conditions, increases in the cost of material, labor or overhead costs, and (d) include all costs and expenses relating to packaging, crating, boxing, transport, loading and unloading, customs, tariffs and duties, insurance and any similar fiscal contribution related to the Goods. Seller represents and warrants that it is well versed with the industries in which Buyer operates (including the automotive, transportation and mobility industries) and, except as set forth in this Contract, assumes the risk of any event or cause affecting prices or availability, including, foreign exchange rates, increases in raw material costs, inflation, increases in labor and other production and supply costs, and any other event which impacts the price or availability of materials or supplies.

2.3. Billing. Seller will: (a) accept payment based upon Buyer's evaluated receipt record/self-billed invoice unless Buyer requests that Seller issue and deliver an invoice, and (b) accept payment by electronic funds transfer. Payment terms are established by this Contract and are measured from the later of (i) the date that the Goods are received at the Buyer or third party facility referenced in this Contract as the "ship to" location or (ii) the date Buyer receives Seller's conforming invoice. Payment is deemed to be made on the date Buyer's check is mailed or funds transfer is initiated. If a payment date falls on a non-business day in the location of Buyer, the payment due date will be the next business day. Buyer may withhold payment for any Goods until Buyer receives evidence, in such form and detail as Buyer requires, of the absence of any liens, encumbrances and claims on such Goods.

2.4. Taxes. Unless otherwise stated in this Contract, the price of the Goods includes all applicable federal, state, provincial, and local taxes, duties and fees other than sales, value added, or similar turnover taxes or charges. Seller will separately identify on its invoice to Buyer any sales, value added, or similar turnover taxes or charges that Seller is required by Law to collect from Buyer. Seller shall ensure that any sales, value-added, or similar turnover taxes or charges invoiced to Buyer is the lowest tax rate under applicable laws. For other direct and indirect taxes that are required by Law to be borne by the Seller and not required to be collected from the Buyer, the Seller is responsible for fulfilling its responsibilities and obligations. Seller will provide Buyer with whatever information and documentation that is required under local Law in order to enable Buyer to recover any sales, value added, or similar turnover taxes or charges, or for the Buyer to fulfill other direct or indirect tax responsibilities and obligations as required under its local law. Invoices will also be in the appropriate form as required by local Law to permit deduction of payments for income tax purposes by the Buyer. If a payment due from the Seller under this Contract is subject to tax (whether by way of direct assessment or withholding at its source), the Buyer shall be entitled to receive from the Seller such

amounts as shall ensure that the net receipt, after tax, to the Buyer in respect of the payment, is the same as it would have been were the payment not subject to tax.

2.5. Withholding of Taxes by Buyer. If Buyer is required by Law to make any deduction or withholding from any sum otherwise payable to Seller under this Contract, Buyer will be entitled to deduct or withhold such amount and effect payment to the applicable tax authority. Seller will provide Buyer with whatever information and documentation that is required under local law in order to enable Buyer to apply appropriate withholding tax under the local law. Buyer will, upon request from Seller, provide Seller official tax receipts or other evidence issued by the applicable tax authorities sufficient to establish that any taxes which are withheld have been paid.

2.6. Delivery Schedules. Time and quantity are of the essence with respect to all delivery schedules Buyer establishes. Buyer will not be required to pay for any Goods that exceed the quantities specified in Buyer's delivery schedules or to accept Goods that are delivered in advance of the delivery date specified in Buyer's delivery schedules. Seller bears the risk of loss of all Goods delivered in advance of the delivery date specified in Buyer's delivery schedules. If the requirements of Buyer's Customers or market, economic or other conditions require changes in delivery schedules, Buyer may change the rate and/or quantity of scheduled shipments (i.e., increase or decrease) or direct temporary suspension of scheduled shipments without entitling Seller to a price adjustment or other compensation. Should Seller experience or anticipate any delay in performing this Contract, Seller will immediately notify Buyer the reasons for such delay, its expected duration and immediately provide any supporting information requested by Buyer, including mitigation plans. Neither such notification nor an acknowledgment by Buyer will constitute a waiver of any delivery schedule or limit any rights or remedies of Buyer. Buyer may proactively request information about Seller's preparedness for potential delaying events and buyer will respond to such information requests within 48 hours.

2.7. Premium Shipments. If Seller fails for any reason, other than Buyer's failure to fulfill its obligations under this Contract, to have Goods ready for shipment in time to meet Buyer's delivery schedules using the method of transportation specified or utilized by Buyer, Buyer will have the right to either arrange for shipment of the Goods or require Seller to ship the Goods, in each case using a premium (more expeditious) method of transportation, and Seller will pay or reimburse Buyer for the entire cost of such premium shipment.

3. SPECIFICATION, DESIGN AND SCOPE CHANGES

3.1. Buyer Designated Changes. Buyer may at any time require Seller to implement changes to the designs, drawings, specifications, processing, inspection, testing, quality control, methods of packing and shipping, the date or place of delivery, quantity of Goods or the scope or duration of any services or work covered by this Contract. Buyer will endeavor to discuss any such changes with Seller as early as practical, and Seller will promptly implement such changes. Seller must provide Buyer with written notice of any impact on the price or time for performance within ten (10) days following the change notice. Buyer and Seller will equitably determine any adjustment in price or delivery schedules resulting from such changes, including Buyer's payment of reasonable costs of modifications to the Production

Equipment (as defined in Section 17) necessary to implement such changes. If Seller fails to timely notify Buyer that such change will result in a difference in price or time of performance, Buyer's changes will not affect the price or time for performance. In order to assist in determining any equitable adjustment in price or delivery schedules, Seller will, as requested, provide information to Buyer, including documentation of changes in Seller's cost of production and the time to implement such changes. In the event of any disagreement arising out of such changes, Buyer and Seller will work to resolve the disagreement in good faith and Seller will continue performing under this Contract, including the manufacture and delivery of Goods and prompt implementation of changes required by Buyer. Notwithstanding anything to the contrary contained in this Contract, Seller acknowledges that Seller will not be entitled to any adjustment in price or delivery schedules or any other compensation in connection with inspection, testing, quality control or any other changes implemented as a result of Seller's delivery of non-conforming Goods.

3.2. Seller Changes. Seller will not make any change relating to the Goods, including in the contents, design, specifications, processing, packing, marking, shipping, price or date or place of manufacture or delivery of the Goods, in each case, without Buyer's prior written consent. Seller will continuously seek quality, technology and price improvements and, if Seller learns of a possible change to the Goods that may reduce the costs to produce the Goods, improve the quality of the Goods, or otherwise may be beneficial to Buyer, Seller will promptly inform Buyer of the possible change in writing.

4. QUALITY AND INSPECTION

Seller will participate in Buyer's supplier quality and development program(s) and comply with all engineering release and validation requirements and procedures that Buyer specifies from time to time, including Buyer's production part approval processes. Seller will permit Buyer and its representatives and consultants to enter Seller's facilities at reasonable times to inspect such facilities and any Goods, inventories, work-in-process, materials, machinery, equipment, tooling, fixtures, gauges and other items and processes related to Seller's performance under this Contract. Seller agrees that if Seller experiences any delivery, quality or operational problems, including late deliveries or delivery of non-conforming Goods, Seller will permit Buyer's designated representative to be present in Seller's facility to observe Seller's operations until such problems have been resolved to Buyer's reasonable satisfaction. Seller will ensure that Buyer and its representatives and consultants have the same inspection rights with respect to Seller's suppliers. No inspection by Buyer will constitute acceptance by Buyer of any work-in-process or finished Goods.

5. NON-CONFORMING GOODS

Buyer's duty to inspect incoming Goods will be limited to externally visible transport damages and the quantity of containers in accordance with the shipping documents; provided, Buyer has no other obligation to inspect the Goods and Seller waives any right to require Buyer to conduct any other inspections. Buyer will notify Seller of any such externally visible defects or shortages without undue delay. If Buyer rejects any Goods as non-conforming, Buyer may, at its option and at no cost or expense to Buyer: (a) reduce the quantities of Goods ordered under this Contract by the quantity of non-

conforming Goods, (b) require Seller to replace the non-conforming Goods, and (c) exercise any other applicable rights or remedies. If Seller fails to inform Buyer in writing of the manner in which Seller desires that Buyer dispose of non-conforming Goods within forty-eight (48) hours of notice of Buyer's rejection of non-conforming Goods (or such shorter period as is reasonable under the circumstances), Buyer will be entitled to dispose of the non-conforming Goods without liability to Seller, provided, however, that in any event Buyer may elect to arrange for the shipment of any non-conforming Goods back to Seller at Seller's expense. Seller will bear all risk of loss with respect to all non-conforming Goods and will promptly pay or reimburse all costs incurred by Buyer to return, store or dispose of any non-conforming Goods. Buyer's payment for any nonconforming Goods will not constitute acceptance by Buyer, limit or impair Buyer's right to exercise any rights or remedies, or relieve Seller of responsibility for the non-conforming Goods. Without limiting the foregoing, Seller will promptly notify Buyer in writing of any defects or quality problems relating to the Goods including any facts or circumstances likely to give rise to any defects or quality problems relating to the Goods.

6. FORCE MAJEURE

If Seller is unable to produce, sell or deliver any Goods covered by this Contract, or Buyer is unable to accept delivery, buy or use any Goods covered by this Contract, as a result of an event or occurrence beyond the reasonable control of the affected party and without such party's fault or negligence, then any delay or failure to perform under this Contract that results from such event or occurrence will be excused for only so long as the affected party is unable to perform as a result of such event or occurrence, provided, that the affected party gives written notice of each such delay (including the anticipated duration of the delay) to the other party as soon as possible after the event or occurrence (but in no event more than two (2) days after the event or occurrence). If Seller is the affected party, Seller agrees to fulfill any requests for information from Buyer immediately after receipt of such inquiry or request from Buyer. Such events and occurrences may include natural disasters, fires, floods, windstorms, severe weather, explosions, riots, wars, sabotage, acts of terrorism, labor problems (including lockouts, strikes and slowdowns), equipment breakdowns and power failures but, in each case, only to the extent beyond the reasonable control of the affected party and without such party's fault or negligence. However, the following will not excuse the performance of Seller, whether based on theories of force majeure, hardship, commercial impracticability or otherwise, and Seller expressly assumes the risk of (a) labor problems of Seller, its subcontractors or its suppliers, including, lockouts, strikes and slowdowns, (b) the inability of Seller, its subcontractors or its suppliers to obtain materials, labor, equipment or transportation, (c) Seller's or its subcontractor's financial inability to perform, (d) changes in the cost of materials, components, services, or market conditions, and (e) Seller's actions or contract disputes with subcontractors or suppliers. During any delay or failure to perform by Seller, Buyer may do any or all of the following: (i) purchase substitute goods from other available sources, in which case the quantities under this Contract will be reduced by the quantities of such substitute goods and Seller will reimburse Buyer for any additional costs to Buyer of obtaining the substitute goods compared to the prices set forth in this Contract, (ii) require that Seller provide substitute goods from other available sources (including Seller's stock or inventory) in quantities and at times Buyer requests and at the prices set forth in this Contract, (iii) require that Seller provide any work-in-process

and raw materials useful in the manufacture of the Goods in Seller's inventory or stock at Seller's actual cost, and (iv) require that Seller provide substitute raw materials and components useful in the manufacture of the Goods from available sources in quantities and at times Buyer requests at the lesser of Seller's actual cost and the appropriate pro rata portion of the price of the Goods. If Seller fails to provide adequate assurances that any delay will not exceed thirty (30) days or if any delay lasts more than thirty (30) days, Buyer may terminate this Contract without any liability to Seller or obligation to purchase raw materials, work-in-process or finished Goods, including under [Section 11](#). Before any of Seller's labor contracts expire and as soon as Seller anticipates or learns of any impending strike, labor dispute, work stoppage or other disruption at Seller's facilities that might affect the delivery of Goods to Buyer, Seller will produce (and locate in an area that will not be affected by any such disruption) a finished inventory of Goods in quantities sufficient to ensure the supply of Goods to Buyer and, in any event, for at least thirty (30) days after such disruption commences.

7. WARRANTY

7.1. General. Seller represents and warrants to Buyer, its successors, assigns and Customers that the Goods covered by this Contract will: (a) conform to the then current release/revision level (based on the date Buyer's release is issued to Seller) of Buyer's applicable specifications and drawings, (b) conform to all samples, descriptions, performance requirements, brochures and manuals furnished by Seller or Buyer, (c) be merchantable, (d) be of good material, workmanship and design (unless, in the case of design, Buyer furnishes the entire design), (e) be free from defect, (f) be fit and sufficient for the particular purposes intended by Buyer and any Customer of Buyer, (g) not, either upon delivery or in the future, infringe upon, violate or misappropriate any present or future patent, trademark, service mark, trade secret, copyright, proprietary or other intellectual property right of any third party, (h) comply with all Laws and industry standards including the Laws of the country(ies) of origin and destination and will be manufactured, processed, tested, certified, weighed, packaged, wrapped, inspected, marked, sold, stored, tagged, shipped, labeled, and registered accurately in compliance with, all Laws, and (i) comply with all Buyer's Standards and all other guidelines, standards and agreements incorporated and made a part of this Contract. Seller further represents and warrants to Buyer, its successors, assigns and Customers, that Seller will, at the time of delivery, convey to Buyer good and marketable title for all Goods covered by this Contract, free and clear of all liens, claims or other encumbrances. To the extent Seller is providing a service to Buyer, Seller warrants such service will be performed in a competent and workmanlike manner. If requested by Buyer, Seller will enter into a separate agreement for the administration or processing of warranty chargebacks for non-conforming Goods.

7.2. Warranty Period. In the case of Goods supplied for use as, or incorporation into, parts, components or systems for automotive vehicles or other finished products, the period for each of the foregoing warranties will commence upon delivery of the Goods to Buyer and, except as provided in [Section 7.4](#), end on the expiration date of the warranty Buyer's Customer grants to its end consumer for the vehicle or other finished product in which such parts, components or systems are installed. In the case of Goods supplied for other uses, the period for each of the foregoing warranties will be that

provided by applicable Law unless otherwise expressly agreed in writing by an authorized SCM Representative. Any applicable statute of limitations on Buyer's claims for breach of warranty will commence no earlier than the date Buyer or its customer discovers the breach of the applicable warranty; provided, however, to the extent applicable Law requires any applicable statute of limitation period commence on a date that is earlier than the date Buyer or its customers discovers the breach of the applicable warranty, such statute of limitation period shall commence on the date that is the latest date allowed by applicable Law following Buyer's or Buyer's Customer's receipt of the Goods.

7.3. Remedies and Damages. If any Goods are reasonably determined (including by use of statistical analysis or other sampling methodology) to fail to conform to the warranties set forth in this Contract, Seller will reimburse Buyer for all losses, costs and damages incurred in connection with such nonconforming Goods. Such costs and damages may include costs, expenses and losses of Buyer and/or its Customers arising from: (a) inspection, sorting, repair or replacement of any non-conforming Goods or any system or component that incorporates such non-conforming Goods, (b) production interruptions or slowdowns, (c) removal of vehicles or component systems from the manufacturing or assembly process, (d) field service campaigns and other corrective service actions, including the amounts paid to distributors and/or dealers for materials and replacement parts (including reasonable markup to recover administrative costs or other capital expenses) and the labor costs to perform such work, and (e) payments made to Buyer's Customers under any applicable warranty programs or policies.

7.4. Recalls. Notwithstanding the expiration of the warranty period set forth in Section 7.2, if Buyer and/or the Customer's vehicles (or other finished product) in which the Goods, or any parts, components or systems incorporating the Goods, are installed, voluntarily or pursuant to a government mandate, makes an offer to owners of such vehicles to provide remedial action to address a defect that relates to motor vehicle safety or the failure of the vehicle or the Goods to comply with any applicable Law, safety standard, warranty or guideline (a "Recall"), Seller will be liable for costs and damages associated with the conduct of such Recall to the extent that such Recall is based upon a reasonable determination (including by use of statistical analysis or other sampling methodology) that the Goods fail to conform to the warranties set forth in this Contract.

7.5. Customer Claims. Seller's warranties under this Section 7 are intended to protect Buyer from any and all warranty claims brought against Buyer by Buyer's Customers relating in any manner to the Goods. Buyer will have the right to fully defend any claims from its Customers that any Goods supplied by Seller are defective, in breach of warranty, or otherwise did not meet applicable legal or contractual requirements, and all statements by Buyer to its Customers regarding the Goods are without prejudice to any rights Buyer may have against Seller with respect to the Goods. Seller waives the right to argue that any position taken by Buyer with its Customers in response to its Customers' claims in any way limits Buyer's right to assert a claim against Seller for breach of warranty, contribution, indemnification or otherwise. At Buyer's request, Seller will (a) provide Buyer with all information and documentation regarding Seller or the Goods to assist Buyer in any negotiations with its Customers and (b) participate in any negotiations with Buyer and Buyer's Customer, in each case, regarding any Goods supplied by

Seller under this Contract or any related claim or litigation regarding such Goods. If Buyer has not requested Seller to participate and Seller wishes to participate in any negotiations with Buyer's Customers regarding any Goods supplied by Seller under this Contract or any related claim or litigation regarding such Goods, Seller will, promptly after being made aware of any alleged failure of such Goods to conform to the warranties set forth in this Contract, provide Buyer with written notice of Seller's request to participate. Seller acknowledges that Seller's participation in any negotiations with Buyer's Customers is solely at Buyer's discretion and nothing in this Contract grants Seller the right to participate in such negotiations.

8. INGREDIENTS AND HAZARDOUS MATERIALS

If Buyer requests, Seller will promptly furnish to Buyer, in such form and detail as Buyer directs: (a) a list of all ingredients in the Goods, (b) the amount of all ingredients, and (c) information concerning any changes in or additions to the ingredients and the origin of the Products and all ingredients that are incorporated in the Products. Prior to, and together with, the shipment of the Goods, Seller will furnish to Buyer and all carriers sufficient written warning and notice (including appropriate labels on the Goods, containers and packing) of any hazardous material that is an ingredient or a part of any of the Goods, together with all special handling instructions, safety measures and precautions as may be necessary to comply with applicable Law, to inform Buyer and all carriers of any applicable legal requirements and to best allow Buyer and all carriers to prevent bodily injury or property damage in the handling, transportation, processing, use or disposal of the Goods, containers and packing.

9. INSOLVENCY OF SELLER

In any of the following or any similar events (each, an "Insolvency Event"), Buyer may immediately terminate this Contract without any liability to Seller or obligation to purchase raw materials, work-in-process or finished Goods, including under Section 11: (a) insolvency or financial difficulties of Seller as determined by Buyer, (b) filing of a voluntary petition in bankruptcy by Seller, (c) filing of any involuntary petition in bankruptcy against Seller, (d) appointment of a receiver or trustee for Seller, (e) execution of an assignment for the benefit of creditors by Seller, or (f) Seller requests, requires, or Buyer otherwise provides, any accommodation, financial or otherwise, not contemplated by this Contract, that is necessary for Seller to meet its obligations under this Contract. Seller will reimburse Buyer for all costs Buyer incurs in connection with any Insolvency Event whether or not this Contract is terminated, including all attorney or other professional fees.

10. TERMINATION FOR BREACH

10.1. Buyer Termination For Breach. In addition to any other rights of Buyer under this Contract or otherwise, Buyer may terminate all or any part of this Contract without any liability to Seller or obligation to purchase raw materials, work-in-process or finished Goods, including under Section 11, if Seller: (a) repudiates, breaches, or threatens to breach any of the terms of this Contract, including Seller's warranties, (b) fails to perform or threatens not to perform services or deliver Goods in accordance with this Contract, or (c) fails to assure timely and proper completion of services or

delivery of Goods. Buyer's rights to terminate this Contract under this Section 10 may be exercised if Seller does not cure such default or failure within five (5) days after receipt of the notice from Buyer specifying the default; provided, however, (i) if Seller's delay in performance or delivery is likely to cause an interruption in production at Buyer's or its Customer's manufacturing facilities, in each case, as determined by Buyer in its sole discretion, or (ii) Seller has experienced the same default (regardless of whether Buyer has provided written notice to Seller) more than once under this Contract, then, in each case, no such cure period will apply and Buyer may immediately terminate on notice to Seller.

11. TERMINATION FOR CONVENIENCE

In addition to any other rights of Buyer to terminate this Contract, Buyer may immediately terminate all or any part (e.g., one or more individual part numbers or a portion of Buyer's requirements if this is a requirements contract) of this Contract, at any time and for any reason, by notifying Seller in writing. To the maximum extent permitted by applicable Law, Seller waives any required notice period for a termination under this Section 11; provided, however, if applicable Law does not allow such a waiver by Seller, then Seller agrees the notice period shall be the shortest time period allowed by applicable Law. Upon such termination and subject to the terms of this Section 11, Buyer will purchase from Seller all raw materials, work-in-process and finished Goods inventory related to the Goods under this Contract which are useable and in a merchantable condition as of the termination date. The purchase price for such finished Goods, raw materials and work-in-process, and Seller's sole and exclusive remedy (without regard to the legal theory which is the basis for any claim by Seller) on account of such termination, will be: (a) the contract price for all Goods that have been completed in accordance with this Contract as of the termination date, plus (b) the actual costs of work-in-process and raw materials incurred by Seller in furnishing the Goods under this Contract to the extent such costs are reasonable in amount and are properly allocable or apportionable under generally accepted accounting principles to the terminated portion of this Contract less (c) the reasonable value or cost (whichever is higher) of any Goods or materials used or sold by Seller with Buyer's written consent. In no event will Buyer be required to pay for finished Goods, work-in-process or raw materials which Seller fabricates or procures in amounts that exceed those Buyer has authorized in delivery or release schedules outstanding at the date of termination nor will Buyer be required to pay for any Goods or materials that are in Seller's standard stock or that are readily marketable. Payments made under this Section 11 will not exceed the aggregate price for finished Goods that would be produced by Seller under delivery or release schedules outstanding at the date of termination. Within sixty (60) days after the effective date of termination, Seller will submit a comprehensive termination claim to Buyer, with sufficient supporting data to permit an audit by Buyer, and will thereafter promptly furnish any supplemental and supporting information Buyer requests. If Seller ceases to be a supplier of the Goods covered by this Contract as a result of Buyer ceasing to be a supplier to its Customer for products which incorporate the Goods and Buyer actually receives a cancellation payment from its Customer which is directly attributable to costs incurred by Seller, Buyer may, in its sole discretion, share with Seller a portion of such cancellation payment as Buyer determines; provided, that any amounts otherwise paid by Buyer to Seller under this Section 11 will be deducted from any payments to be

made under this sentence and any payments made under this sentence will be credited against Buyer's other obligations, if any, under this Section 11.

12. PROTECTION OF SUPPLY

12.1. Continuous Supply. Seller acknowledges that Buyer is depending upon Seller's performance under this Contract to meet Buyer's obligations to its Customers. Accordingly, Seller will ensure an uninterrupted supply of Goods to Buyer in accordance with the terms of this Contract and may not suspend its performance under this Contract or terminate all or any part of this Contract for any reason without the written consent of an authorized SCM Representative. In the event of any dispute between Seller and Buyer arising out of, or in connection with, this Contract, Buyer and Seller will work to resolve the dispute in good faith; provided, however, that notwithstanding any dispute with Buyer, Seller will provide Buyer with an uninterrupted supply of Goods in accordance with the terms of this Contract. In the event of any uncertainty relating to Seller's supply of the Goods or actual or potential delay in the performance of Seller's obligations under this Contract, Buyer may, upon written notice by an authorized SCM Representative, require Seller to manufacture and deliver to Buyer Goods in excess of Buyer's current requirements in amounts determined by Buyer in good faith. Without limiting the foregoing, Seller must maintain an inventory bank for Buyer of the Goods sufficient to maintain an uninterrupted supply of Goods to avoid the potential disruptions caused by force majeure or otherwise.

12.2. Disaster Recovery and Business Continuity. Seller will implement, manage and maintain at all times a business continuity and disaster recovery plan that is reasonably satisfactory to Buyer, to enable Seller to respond to and recover as quickly as possible from any interruption at its manufacturing facilities or those of its subcontractors or suppliers, including adequate backup capability, processes and data to avoid or minimize to the greatest extent possible disruptions caused by force majeure or otherwise. At least annually or at Buyer's request, Seller will provide Buyer a summary of any testing conducted with respect to Seller's business continuity and disaster recovery plan and will provide any additional information requested by Buyer. Buyer has a right to audit Seller's business continuity and disaster recovery plan upon reasonable advance written notice. If Buyer is not reasonably satisfied with the results of such audit, Seller will promptly remedy Buyer's concerns and communicate to Buyer in writing the steps that Seller is taking to remedy such concerns.

12.3. Transition of Supply. Upon Buyer's request, Seller will cooperate and assist in Buyer's preparation for transition of supply of the Goods upon expiration or earlier termination of this Contract, including by: (a) continuing production and delivery of the Goods, at the prices, quantities and on the other terms stated in this Contract, without premium or other condition, during the remaining term of this Contract or such further period reasonably needed by Buyer to complete the transition to an alternate supplier(s), including by providing a sufficient bank of Goods in order to prevent any interruptions in Buyer's supply of the Goods; (b) to the extent consistent with Seller's reasonable capacity constraints, providing overtime production, storage and/or management of extra inventory, extraordinary packaging and transportation and other special services at prices and subject to other terms as reasonably agreed upon by the parties (but in no event at prices greater than necessary to

cover Seller's actual incremental costs of any production or services in excess of those required by this Contract); (c) selling to Buyer, at Seller's cost, any or all inventory and/or work-in-process relating to this Contract; and (d) at no cost to Buyer (i) promptly providing all requested information and documentation regarding the Goods and Seller's manufacturing process, including bill-of-material data, tooling and process detail and samples of the Goods and components, (ii) allowing Buyer to conduct on-site inspections of Seller's operations, (iii) assigning to Buyer any or all supply contracts or orders for raw material or components necessary for the manufacture or supply of the Goods under this Contract, and (iv) providing all notices necessary or desirable for Buyer to resource the manufacture and supply of the Goods to an alternate supplier(s) (which may include Buyer).

12.4. Rights to Use. Seller hereby grants, and agrees to grant, to Buyer, its subsidiaries, agents and subcontractors an irrevocable, non-exclusive, worldwide license to use any intellectual property that is used in the manufacture of the Goods to make, have made, use and sell the Goods. This license may be exercised only upon the transfer of the supply of the Goods from Seller to another supplier or to Buyer and will be subject to Buyer's payment of a reasonable royalty with respect to any of Seller's patented intellectual property that is used in the manufacture of the Goods unless the transfer of supply occurs as a result of Buyer's termination of all or a portion of this Contract based on an Insolvency Event or Seller's breach, in which case the license will be royalty free. Upon Buyer's request, Seller agrees to provide all documents necessary for Buyer's use of such intellectual property.

13. TECHNICAL INFORMATION

13.1. Information Disclosed by Seller. Seller will create, maintain, update, and provide to Buyer, in compliance with Buyer's drafting and math data standards, all technical information about the Goods and their manufacture, including drawings, which is reasonably necessary or requested by Buyer in connection with its use of the Goods, including the engineering validation and qualification of the Goods for automotive production and other applications and compliance with any legal or regulatory requirements. Such technical information will not be subject to any use or disclosure restrictions.

13.2. Waiver of Claims. Seller agrees not to assert any claim against Buyer, Buyer's Customers or their respective suppliers with respect to any information, including technical information, that Seller uses or discloses in connection with the Goods covered by this Contract (other than a claim for patent infringement with respect to intellectual property that is not licensed to Buyer under Section 12.4).

13.3. Repair and Rebuild. Seller authorizes Buyer, its subsidiaries, agents and subcontractors, and Buyer's Customers and their subcontractors to repair, reconstruct or rebuild the Goods delivered under this Contract without payment of any royalty or other compensation to Seller.

13.4. Software and Written Works. Seller grants to Buyer a permanent, paid-up license to use, repair, modify and sell any operating software incorporated in the Goods. In addition, all works of authorship, including software, computer programs and databases (including object code, micro code, source code and data structures), and all enhancements, modifications and updates and all other written work products or materials, which are created in the course of performing this Contract, separately or as

part of any Goods and components, are “works made for hire” and the sole property of Buyer. To the extent that such works of authorship do not qualify under applicable Law as works made for hire, Seller assigns to Buyer all right, title and interest in any intellectual property rights in such works of authorship. If such assignment is not possible under any applicable Law, Seller grants an exclusive, world-wide, royalty- free license to Buyer with respect to such works of authorship.

13.5. Development, Engineering and Consulting Services. Any idea, invention, concept, discovery, work of authorship, patent, copyright, trademark, trade secret, know-how or other intellectual property (“Developed IP”) that results from engineering, consulting or development services (“Development Services”) funded under this Contract will be the sole property of Buyer. Seller agrees to assign all right, title and interest in and to any such Developed IP to Buyer. Seller will notify Buyer of the existence of Developed IP and assist Buyer in every reasonable way to perfect its right, title and interest in Developed IP, such as by executing and delivering all additional documents reasonably requested by Buyer in order to perfect, register, and/or enforce the same, and Buyer will reimburse Seller for reasonable costs incurred by Seller in providing such assistance.

14. INDEMNIFICATION

Seller will defend, hold harmless, reimburse, and indemnify Buyer, Buyer’s subsidiaries, Buyer’s Customers, and their respective successors, assigns, directors, officers, employees and agents (collectively, “Buyer Indemnified Parties”) from and against any and all lawsuits, actions, claims, demands, judgments, fines, costs (including attorney and other professional fees and disbursements), expenses, losses, liabilities and damages, including any special, incidental, consequential, punitive and exemplary damages (collectively, “Damages”) that any Buyer Indemnified Party may suffer or sustain or be in any way subjected to on account of: (a) Seller’s repudiation, breach, threatened breach, or failure to perform its obligations under this Contract, any applicable Law, including claims based on Seller’s breach of warranty with respect to the Goods (whether or not the Goods have been incorporated into Buyer’s products and/or resold by Buyer and regardless of whether such Damages arise under tort, negligence, contract, warranty, strict liability or any other legal theories); (b) infringement or alleged infringement (including patent, trademark, copyright, moral, industrial design or other proprietary rights, or misuse or misappropriation of trade secret) relating to the Goods covered by this Contract, including any claims in circumstances where Seller has provided only part of the Goods (Seller waives any claim against Buyer that any such infringement arose out of compliance with Buyer’s specifications); (c) the performance of any service or work by Seller or its employees, agents, representatives and subcontractors on Buyer’s or Buyer’s Customer’s premises or the use of the property of Buyer or any Customer of Buyer, except to the extent such liability arises out of the gross negligence or willful misconduct of Buyer or Buyer’s Customer; and (d) any third party claims or demands to recover for personal injury or death, property damage or economic loss caused by any of the Goods supplied by Seller (regardless of whether such claim or demand arises under tort, negligence, contract, warranty, strict liability or any other legal theories), except to the extent such injury, damage or loss results exclusively from Buyer’s specifications as to design or materials or from alteration or improper repair, maintenance or installation by any party other than Seller.

15. COMPLIANCE WITH LAWS

15.1. Compliance With Applicable Laws. Seller, its employees, agents and representatives, and any Goods supplied by Seller, will comply with all applicable laws, rules, regulations, orders, conventions, treaties, ordinances and standards of any federal, state or local government or political subdivision thereof, or any agency or instrumentality of such government or political subdivision, or any arbitrator, court or tribunal of competent jurisdiction (collectively, "Laws"), including Laws relating to data privacy and protection, cybersecurity, economic sanctions, trade embargoes, customs, export controls, anti-boycott, anti-bribery, anti-corruption, antitrust, competition, monopoly, environmental matters, human rights, supply chain due diligence, wages, hours and conditions of employment, subcontractor selection, discrimination, occupational health/safety and motor vehicle safety. Neither Seller nor any of its suppliers or subcontractors will: (a) utilize child (including as prohibited by International Labor Organization Conventions No. 138 and No. 182), slave, prisoner or any other form of forced or involuntary labor or engage in abusive employment in the supply of Goods under this Contract; or (b) engage in corrupt business practices in the supply of Goods under this Contract. Seller agrees to comply and will ensure that its suppliers, subcontractors, employees and agents comply, with all applicable anti-corruption Laws, including the U.S. Foreign Corrupt Practices Act and the UK Bribery Act, and that neither it nor any of its suppliers, subcontractors or agents will directly or indirectly provide or offer to provide, anything of value to or for the benefit of, any official or employee of a governmental authority to obtain or retain any contract, business opportunity or other benefit, or to influence any act or decision of that person in his/her official capacity. Seller will ensure that its suppliers and subcontractors comply with applicable Laws. Upon Buyer's request, Seller will certify in writing compliance with this Section 15 and will provide Buyer with whatever information or documentation is necessary for Buyer to comply with applicable Laws. Furthermore, Buyer, in addition to any other rights available to Buyer under this Contract or otherwise, has the right to audit Seller's compliance with this Section 15, including the right to audit and review Seller's and its suppliers' and subcontractors' facilities and all relevant books, records, guidelines, practices and procedures of such parties. Seller's violation of applicable Laws in relation to this Contract, as determined by (i) Buyer in its reasonable discretion, or (ii) an official determination of Seller's breach of any applicable Laws, as reflected in judgments or agreements between government enforcement agencies and Seller, will entitle Buyer to terminate this Contract for Seller's breach in accordance with the provisions of Section 10.

15.2. Testing and Certification. Unless otherwise agreed by Buyer, Seller will perform (or have performed on its behalf), in a manner satisfactory to Buyer, all testing, inspections, analyses, and certifications reasonably required to determine that all Goods comply with all applicable Laws (collectively, "Testing and Certification"). Upon request by Buyer, Seller will certify to Buyer in writing that all Testing and Certification have been performed and completed, and will provide Buyer with copies of state, federal, international, provincial, local, and applicable foreign country or other jurisdiction certifications, permits, approvals, and any other documentation that evidences that the Goods satisfy all such requirements.

15.3. Seller represents and warrants that:(a) Seller, its employees, agents, representatives or subcontractors are not owned or controlled by a Prohibited Person (as defined below); or (b) directly or indirectly, in connection with the performance of this Contract, Seller has not conducted, does not conduct, nor will conduct any business or other dealings involving or otherwise with any Prohibited Person. "Prohibited Person" means (a) any person or entity who appears on any Restricted Party List; (b) the government, including any political subdivision, agency, instrumentality, or national thereof, of any country against which any applicable jurisdiction maintains comprehensive economic sanctions or embargoes; or (c) any person or entity with whom dealings are prohibited or restricted on account of any applicable Laws in the applicable jurisdiction. "Restricted Party Lists" means applicable export-related or sanctions-related lists of restricted parties maintained applicable governments with jurisdiction over Seller, Buyer or its subsidiaries, including OFAC's Specially Designated Nationals and Blocked Persons List, the schedules of listed persons or entities in any of Canada's Trade Laws, and the EU Consolidated List.

16. INSURANCE

Seller will maintain insurance coverage as required by applicable Law and Buyer's requirements as set forth in Buyer's Standards or as otherwise reasonably requested by Buyer, in each case with carriers reasonably acceptable to Buyer. Within ten (10) days of a request by Buyer, Seller will furnish to Buyer a certificate evidencing satisfaction of the insurance requirements under this Contract. Seller will ensure that Buyer receives thirty (30) days prior written notice from the insurer of any termination or reduction in the amount or scope of coverage. The furnishing of certificates of insurance and purchase of insurance will not limit or release Seller from Seller's obligations or liabilities under this Contract.

17. PRODUCTION EQUIPMENT

Seller will furnish, keep in good condition, and replace when necessary, all machinery and equipment, including related tooling, jigs, dies, gauges, fixtures, molds, patterns, and other accessories, required for the production of Goods covered by this Contract (collectively, "Production Equipment"). Seller will insure all Production Equipment with fire and extended coverage insurance for its full replacement value. In addition to Buyer's rights with respect to Buyer's Property (as defined below), Seller grants Buyer an irrevocable option to take possession of, and title to, free and clear of all liens or other encumbrances, all or any part of the Production Equipment that is specially designed or outfitted for the production of the Goods covered by this Contract and is not used to produce goods that are the standard stock of Seller and are then being sold by Seller to other customers. To the extent Buyer elects to take title to any Production Equipment that is Seller's property, Buyer will, within forty-five (45) days following delivery of such Production Equipment to Buyer, pay to Seller the lower of: (a) the net book value of such Production Equipment (i.e., actual cost less amortization), or (b) then current fair market value of such Production Equipment, in each case less any amounts Buyer has previously paid to Seller on account of such Production Equipment. Buyer's right to exercise the foregoing option is not conditioned on, among other things, Seller's breach, Buyer's termination of this Contract, or payment of any other amounts due under this Contract. If Buyer and Seller do not agree on the amount

to be paid to Seller for any Production Equipment under this Section 17, Buyer and Seller will work to resolve the disagreement in good faith, but Buyer will nonetheless have the right to take immediate possession of such Production Equipment upon payment of the undisputed amount (net of any amounts due to Buyer) to Seller, with any additional amounts owed to Seller to be paid promptly upon resolution of the disagreement.

18. BUYER'S PROPERTY AND INFORMATION

18.1. Acquisition of Tooling and Materials. To the extent that this Contract contemplates Buyer's purchase of, or reimbursement (including, unless otherwise specifically provided in this Contract, via amortization in the form of a per unit charge included in the price of the Goods) to Seller for, any tooling, jigs, dies, gauges, fixtures, molds, patterns, equipment, supplies, materials and other items (collectively with all refurbishments, replacements, additions, attachments, accessories, or repairs of any or all of the foregoing items, "Tooling and Materials") to be used in connection with Seller's actual or anticipated supply of Goods to Buyer, Seller will acquire such Tooling and Materials on behalf of Buyer and Buyer will pay to or reimburse Seller the lower of: (a) the amount specified in a purchase order issued by Buyer for such Tooling and Materials, or (b) Seller's actual out-of-pocket cost to acquire the Tooling and Materials from an unrelated third party or, if the Tooling and Materials are constructed or fabricated by Seller or any affiliate of Seller, the actual direct costs for materials, labor and overhead associated with such construction and fabrication. Seller assigns to Buyer any contract rights or claims in which Seller has an interest with respect to such Tooling and Materials. Seller will establish an accounting system that readily enables the identification of Seller's costs as described above. Buyer or its agents will have the right to audit and examine all books, records, facilities, work, material, inventories and other items relating to any such Tooling and Materials. Upon Seller's or any supplier of Seller's construction, fabrication or acquisition of such Tooling and Materials, title will vest immediately in Buyer and such Tooling and Materials will be held as Buyer's Property (as defined below) by Seller or Seller's supplier, in accordance with this Section 18.1.

18.2. Bailment of Buyer's Property. All Tooling and Materials and all materials and items (whether or not such materials are in any way modified, altered or processed) that Buyer or its Customer furnishes, either directly or indirectly, to Seller or which Buyer or its Customer buys from or gives full or partial reimbursement of the cost (including via amortization in the form of a per unit charge included in the price of the Goods) to Seller, together with all Buyer's Information (as defined below), and all refurbishments, replacements, additions, attachments, accessories, or repairs of any of the foregoing items, in each case, whether in the custody or control of Seller or Seller's suppliers, subcontractors or agents (collectively, "Buyer's Property") are, will be and will remain the property of Buyer and are and will be held by Seller on a bailment basis. Title to all replacement parts, additions, improvements and accessories purchased by Seller will vest in Buyer immediately upon attachment to or incorporation into Buyer's Property. When permitted by Law, Seller waives any lien or other rights that Seller might otherwise have on or in any of Buyer's Property for work performed on, or utilizing, such property or otherwise. Seller authorizes Buyer to file a UCC-1 financing statement with respect to Buyer's Property located in the United States of America or its territories or similar document under applicable Law with

respect to all other Buyer's Property, in each case, with the appropriate filing authority to give notice of Buyer's ownership of Buyer's Property. Failure to file a financing statement or similar document will not alter or amend Buyer's ownership rights in Buyer's Property. Seller will provide Buyer, upon Buyer's request, with a written inventory or other accounting of all Buyer's Property. In any disagreement involving ownership of Tooling and Materials, there is a rebuttable presumption that such Tooling and Materials are Buyer's Property. Buyer and Seller will work to resolve the disagreement in good faith but Buyer will nonetheless have the right to take immediate possession of such Tooling and Materials under Section 18.4. If it is determined that the Tooling and Materials are not Buyer's Property, any amounts owed to Seller (such amounts to be determined in accordance with Section 17 above) will be paid promptly upon resolution of the disagreement.

18.3. Seller's Duties with Respect to Buyer's Property. While Buyer's Property is in the custody or control of Seller or any supplier, subcontractor or agent of Seller and until Seller delivers Buyer's Property to Buyer, Seller bears the risk of loss, theft and damage to Buyer's Property, and will keep Buyer's Property fully insured for the benefit of Buyer. Seller will be responsible for the cost of repairing or replacing Buyer's Property if it is stolen, damaged or destroyed regardless of cause or fault. Seller will at all times: (a) regularly inspect, maintain in good condition, and repair Buyer's Property at Seller's own expense, (b) use Buyer's Property only for the performance of this Contract or any other contract pursuant to which Seller supplies goods to Buyer, (c) deem Buyer's Property to be personal property, including in connection with any agreements between Seller and any third party, (d) conspicuously mark Buyer's Property as the property of Buyer, maintain such markings and provide evidence of such markings to Buyer upon Buyer's request, (e) not commingle Buyer's Property with the property of Seller or with that of a third person, (f) not move Buyer's Property from Seller's applicable shipping location (as shown by the shipping address of Seller) without prior written approval from an authorized SCM Representative, and (g) use Buyer's Property in compliance with Buyer's or the manufacturer's instructions and in compliance with all federal, state and local Laws. Buyer will have the right to enter Seller's premises at all reasonable times to inspect Buyer's Property and Seller's records with respect thereto. Seller will not sell, lend, rent, encumber, pledge, lease, transfer or otherwise dispose of Buyer's Property. Furthermore, Seller will not assert, or permit any person claiming an interest through Seller to assert any claims of ownership to, lien on or any other interest in Buyer's Property. Where Buyer's Property is in the custody or control of any supplier, subcontractor or agent of Seller, Seller will remain primarily responsible for such Buyer's Property under this Section 18.3 and will ensure full compliance by such supplier, subcontractor or agent with the terms of this Section 18.3.

18.4. Return of Buyer's Property. Seller agrees that Buyer has the right, at any time and from time to time, with or without reason and without payment of any kind, to take possession of or require that Seller deliver Buyer's Property to Buyer. Without further notice or court hearings, which rights, if any, are waived, Buyer or its designee(s) will have the right to enter Seller's premises and take possession of any and all of Buyer's Property. Upon Buyer's request and in accordance with Buyer's instructions, Buyer's Property will be immediately released to Buyer or delivered to Buyer by Seller to any location Buyer designates in accordance with Buyer's shipping instructions and terms, in which event Buyer will pay Seller the reasonable costs of delivering Buyer's Property to the location Buyer designates.

Seller's failure to release or deliver any item of Buyer's Property to Buyer at the end of the bailment, as directed by Buyer, will: (i) be a material breach of this Contract, and (ii) subject Seller to liability for, among other things, conversion, and responsibility for all costs and expenses, including actual attorneys' fees, incurred by Buyer to recover Buyer's Property and any Damages incurred by Buyer as a result of Seller's failure to release or deliver Buyer's Property as provided in this Contract. Seller waives any objection to Buyer's repossession and removal of Buyer's Property for any or no reason, including bankruptcy or insolvency proceedings. If Seller does not release and deliver any Buyer's Property in accordance with this Section 18.4, Buyer may obtain an immediate writ of possession without notice and without the posting of any bond and/or enter Seller's premises, with or without legal process, and take immediate possession of Buyer's Property.

18.5. Disclaimer of Warranties. Seller acknowledges and agrees that: (a) Buyer is not the manufacturer of Buyer's Property nor the manufacturer's agent nor a dealer, (b) Buyer is bailing Buyer's Property to Seller for Seller's benefit, (c) Seller is satisfied that Buyer's Property is suitable and fit for its purposes, and (d) **BUYER HAS NOT MADE AND DOES NOT MAKE ANY WARRANTY OR REPRESENTATION WHATSOEVER, EITHER EXPRESS OR IMPLIED, AS TO THE FITNESS, CONDITION, MERCHANTABILITY, DESIGN OR OPERATION OF BUYER'S PROPERTY OR ITS FITNESS FOR ANY PARTICULAR PURPOSE, ALL OF WHICH ARE DISCLAIMED.** Buyer will not be liable to Seller for any loss, damage, injury or expense of any kind or nature caused, directly or indirectly, by Buyer's Property, including use or maintenance, or repair, service or replacement, or by any interruption of service or for any loss of business whatsoever or howsoever caused, including any loss of anticipatory damages, profits or any other indirect, special or consequential damages and/or personal injury or death.

18.6. Use of Buyer's Information. Seller will: (a) keep all Buyer's Information (as defined below) confidential and disclose it only to its employees who need to know such Buyer's Information in order for Seller to supply Goods to Buyer under this Contract, (b) use Buyer's Information solely for the purpose of supplying the Goods to Buyer, and (c) upon Buyer's request or upon termination or expiration of this Contract, return all Buyer's Information to Buyer or, at Buyer's option, destroy all Buyer's Information and provide evidence reasonably acceptable to Buyer of such destruction. Buyer's Information and Goods manufactured, or services provided based on Buyer's Information, may not be used for Seller's own use or sold by Seller to third parties without prior express written consent from an authorized SCM Representative. "Buyer's Information" means all information: (i) provided to Seller by Buyer or its Customers, representatives or subcontractors in connection with the business, programs or Goods covered by this Contract, including pricing and other terms of this Contract, specifications, data, formulas, compositions, designs, sketches, photographs, samples, prototypes, test vehicles, manufacturing, packaging or shipping methods and processes and computer software and programs (including object code and source code), or (ii) related in any way to the installation, operation or maintenance of Buyer's Property, including specifications, drawings, processes and operating instructions; or (iii) generated, gathered, stored or processed via the Goods or the provision of services related to the Goods. Buyer's Information also includes any materials or information that contain, or are based on, any Buyer's Information, whether prepared by Buyer, Seller or any other person. Buyer's Information will be handled in accordance with applicable Laws and Buyer's

Standards. If necessary, Buyer and Seller will enter into appropriate data processing, access and/or transfer agreements in compliance with Buyer's Standards and applicable Laws.

19. SERVICE AND REPLACEMENT PARTS

During the term of this Contract, Seller will sell to Buyer Goods necessary to fulfill Buyer's and Buyer's Customers' service and replacement parts requirements at the then current production price(s) under this Contract. If the Goods are systems or modules, Seller will sell the components or parts that comprise the system or module at price(s) that will not, in the aggregate, exceed the price of the system or module less assembly costs. Seller will also sell Goods to Buyer to fulfill Buyer's and its Customers' service and replacement parts requirements during the fifteen (15) year period following the later of (a) the end of the production program for the vehicle into which the Goods are incorporated or (b) any Recall (the "Post-Production Period"). During the initial five (5) years of the Post-Production Period, the price(s) for such Goods will be the production price(s) which were in effect at the commencement of the Post-Production Period. For the remainder of the Post-Production Period, the price(s) for such service Goods will be as reasonably agreed to by the parties. In the event of any disagreement regarding pricing during the remainder of the Post-Production Period, Buyer and Seller will work together to resolve the disagreement in good faith; provided, however, that Seller will continue to fulfill Buyer's and its Customers' service and replacement parts requirements at the price in effect at the expiration of the most recent Buyer purchase order for the Goods while Buyer and Seller resolve any disagreement regarding future pricing. If requested by Buyer, Seller will also make service literature and other materials available at no additional charge to support Buyer's service activities.

20. REMEDIES AND INJUNCTIVE RELIEF

The rights and remedies reserved to Buyer in this Contract are cumulative with, and in addition to, all other or further remedies provided in Law or equity. Seller acknowledges the sole source and just-in-time nature of Buyer's and Buyer's Customers' supply chain and the production shutdowns that are likely to result for Buyer and Buyer's Customers if there is even a short interruption in Seller's delivery of the Goods to Buyer. Seller further acknowledges and agrees that the damages resulting from production shutdowns are likely to be substantial and to irreparably harm Buyer. Accordingly, money damages would not be a sufficient remedy for any actual, anticipatory or threatened breach of this Contract by Seller with respect to its delivery of Goods to Buyer and, in addition to all other rights and remedies which Buyer may have, Buyer will be entitled to specific performance and injunctive or other equitable relief as a remedy for any such breach, without proof of actual damages, without bond or other security being required and without being required to submit a dispute regarding such breach to arbitration under Section 28.3.

21. DELIVERY TERMS; CUSTOMS AND EXPORT CONTROLS

21.1. Delivery Terms. The obligations of Seller and Buyer regarding licenses, authorizations, security filings and other filings related to the Goods or performance under this Contract will be as provided in the delivery term specified in this Contract. Notwithstanding anything to the contrary in any delivery

term specified in this Contract, Seller has the obligations and Buyer has the rights set forth in Sections 21.2 through 21.7.

21.2. Origin. Seller will perform such actions as are requested by Buyer or required under applicable Laws for any Goods to qualify under duty deferral or free trade programs utilized by the Buyer. Seller will also (a) promptly fulfill and respond to information requests regarding verification of country of origin for each shipment (including supplier declarations and certificates of origin); (b) issue invoices that meet the requirements of the origin and destination countries; and (c) promptly notify Buyer of any errors or omissions in sub clauses (a) and (b); as necessary to allow Buyer to (i) receive any credits, benefits, refunds, and rights under any applicable Laws; (ii) fulfill any customs obligations or confirm compliance with all applicable import/export regulations; (iii) claim preferential duty treatment under applicable trade preference regimes; and (iv) participate in any customs programs utilized by the Buyer. Buyer may, at its option, direct entry of Goods in bond to a foreign-trade zone or subzone instead of a consumption entry.

21.3. Exports. Seller. With respect to the Goods or technology that Seller sells to Buyer, Seller will provide to Buyer the information necessary to ensure compliance with Laws, including export control laws requiring the export control classification number and percentage of US/regional content prior to the sale. Licenses or other authorizations required for the export of Goods or technology will be the responsibility of Seller unless otherwise stated in this Contract, in which case Seller will promptly provide all information necessary as may be requested by Buyer to obtain such export licenses or authorizations.

21.4. Other Import and Export Data and Information. Seller will provide Buyer or Buyer's appointed agent or service provider with all information (including written documentation and electronic records in Buyer-approved formats) relating to the Goods purchased under this Contract which are necessary for Buyer to minimize payment of import and export-related duties, taxes or fees and to fulfill any import, export or security-related obligations.

21.5. Credits and Refunds. Transferable credits, benefits or rights associated with or arising from Goods purchased under this Contract, including trade credits, export credits or rights to the refund of duties, taxes or fees, belong to Buyer. Seller will provide all information (including written documentation and electronic transaction records in Buyer-approved formats) necessary to permit Buyer to receive these benefits, credits or rights. Seller will provide Buyer with all information and documentation necessary for successful drawback claims, and Seller will maintain such records on file for five (5) years from the date of import. In circumstances where Seller, or its agent, is the importer of record, and Buyer is responsible for payment of partial or all import duties, Seller grants Buyer drawback rights. Seller will coordinate with its logistics providers to provide bills of lading in a timely manner to support Buyer's drawback efforts.

21.6. Security-Related Programs. Seller will comply with all applicable requirements of security-related programs established under applicable Laws, including in relation to the World Customs Organization (WCO) Framework of Standards to Secure & Facilitate Global Trade, and will, as

applicable, be certified in or participate in such security-related programs. This includes but is not limited to the Customs – Trade Partnership Against Terrorism (C-TPAT) and Authorized Economic Operator (AEO) programs. Upon Buyer's request, Seller will certify in writing and provide documentary evidence of such compliance and certification or participation.

21.7. Supply Chain Traceability. Seller will implement, and cause each of its suppliers and subcontractors to implement, Supply Chain Traceability (as defined below) in conformance with best industry standards, Buyer's Standards and all applicable Laws. Immediately following Buyer's request, Seller will provide Buyer all documentation requested by Buyer or otherwise necessary to demonstrate Seller's and its suppliers and subcontractors, compliance with Supply Chain Traceability requirements, including Seller's, and its suppliers' and subcontractors', purchase orders, invoices, bill of materials, inventory records, and shipping records. Seller will meet certification requirements and participate in all applicable government supply chain security programs where Seller manufactures, assembles, imports or exports Goods. "Supply Chain Traceability" means (a) the identification of all suppliers or subcontractors used to produce the Goods; (b) the development, maintenance, and production of commercial records to prove the movement of any product, substance, material, or mineral through every step of such supply chains and (c) the location and ownership of manufacturing facilities (including mines, smelters, refineries, or other sources) for all raw materials used in the Goods or the Good.

22. BUYER'S RECOVERY RIGHT

All amounts due from Buyer or Buyer's subsidiaries to Seller or Seller's affiliates under this Contract or any other agreement will be net of any indebtedness or other obligations of Seller or Seller's affiliates to Buyer or Buyer's subsidiaries. With respect to any monetary obligations of Seller or Seller's affiliates to Buyer or Buyer's subsidiaries, including direct and indirect losses, costs and damages resulting from Seller's failure to timely deliver Goods, the failure of any Goods to conform to applicable warranties or other breach by Seller of this Contract or any other agreement with Buyer or Buyer's subsidiaries, Buyer may at any time and regardless of whether there is any connection between the obligations giving rise to the amounts due, as applicable, recover, recoup or setoff such amounts by deducting such amounts from any sums that are, or will become, owing, due or payable to Seller or Seller's affiliates by Buyer or Buyer's subsidiaries under this Contract or any other agreement.

23. NO ADVERTISING; CUSTOMER COMMUNICATION

Seller will not, in any manner, advertise or publish that Seller has contracted to furnish Buyer the Goods covered by this Contract or use any trademarks or trade names of Buyer in Seller's Goods, advertising or promotional materials unless an authorized SCM Representative consents in writing. Except as permitted under Section 25.2, Seller may not make direct contact with Customers with respect to the subject matter of this Contract unless specifically directed to by Buyer or where Seller has obtained Buyer's written permission prior to any contact. In the event a Customer contacts Seller directly, Seller is to immediately notify Buyer and disclose the content of the communication.

24. NO IMPLIED WAIVER

The failure of either party at any time to require performance by the other party of any provision of this Contract will not affect the right to require such performance at any later time, nor will the waiver by either party of a breach of any provision of this Contract constitute a waiver of any succeeding breach of the same or any other provision. No failure or delay in exercising any right or remedy will operate as a waiver of such right nor will any single or partial exercise of any right preclude other or further exercise of such right. No course of dealing or course of performance may be used to evidence a waiver or limitation of Seller's obligations under this Contract.

25. ASSIGNMENT AND CHANGE IN CONTROL; DIRECTED SUPPLIERS

25.1. Assignment and Change of Control. Buyer may assign, including to its Customers, any or all of its rights and obligations under this Contract, without Seller's prior written consent. Seller may not assign, delegate or subcontract any of its rights or obligations under this Contract without prior written consent from an authorized SCM Representative. Any purported assignment, delegation, or subcontract in violation of the preceding sentence is null and void and of no force or effect. In addition, Buyer may terminate this Contract upon giving at least sixty (60) days' notice to Seller, without any liability to Seller or obligation to purchase raw materials, work-in-process or finished Goods, including under Section 11, if, without Buyer's prior written consent, Seller: (a) sells, or offers to sell, a material portion of its assets, (b) sells or exchanges, or offers to sell or exchange, or causes or permits to be sold or exchanged, a sufficient amount of its stock or other equity interests that effects a change in the control of Seller, or (c) executes, or otherwise becomes subject to, a voting or other agreement or trust that effects a change in the control of Seller.

25.2. Directed Supplier. If the entity that Buyer or its subsidiaries, directly or indirectly, sells the Goods, or sell any goods, services, or products which incorporate the Goods, including to any Original Equipment Manufacturer, any tiered supplier to an Original Equipment Manufacturer or any other customer of Buyer (the "Customer") that directed, recommended, requested, suggested or otherwise identified Seller as the source from which Buyer or its subsidiaries is to obtain the Goods, then except as set forth in this Contract: (a) at Buyer's election, Seller will resolve all commercial issues, (including pricing disputes, collection or insolvency risks of Customer or Seller, warranty matters, termination claims, intellectual property matters and production interruptions arising from or relating to the Goods (except in each case to the extent solely caused by Buyer (it being expressly understood that a termination by Buyer of a Customer's purchase order as a result of Customer's default is not caused by Buyer)) directly with Customer; (b) any debits claimed by Customer arising from or relating to the Goods will be passed through Buyer to Seller; (c) Buyer will pay Seller for the Goods only following and to the extent of Buyer's actual receipt of payment from the Customer for the Goods or Buyer's products in which incorporate the Goods; (d) any lengthening of any payment terms by a Customer shall automatically lengthen the payment terms to Seller equivalently; and (e) within three (3) business days of any change in price, specifications or other terms negotiated or proposed between Seller and Customer, Seller shall notify Buyer in writing and shall immediately adjust its invoices to reflect any

price reduction, provided however that no increase in price shall be binding on Buyer without Buyer's written consent and a commitment by Customer to pay Buyer an proportionately increased price for Buyer's products sold to Customer which incorporate the Goods.

26. RELATIONSHIP OF PARTIES

26.1. Seller and Buyer are independent contracting parties. Nothing in this Contract makes either party the agent or legal representative of the other for any purpose whatsoever, nor grants either party any authority to assume or create any obligation on behalf of or in the name of the other party. Seller acknowledges and agrees that Seller's sole and exclusive recourse under this Contract is against the buyer entity expressly identified as Buyer in a nomination letter.

26.2. Buyer and Seller accept and acknowledge (a) that the nature of their relationship is strictly commercial and at no time will it be understood that there is any labor relationship between Buyer and Seller and/or Seller's employees and (b) Seller shall not place workers at the disposal of Buyer to comply with any obligation under this Contract. All acts carried out by Seller related to this Contract are carried out in a non-subordinated manner.

27. THIRD PARTY BENEFICIARIES

Buyer's subsidiaries are express third party beneficiaries of this Contract, and any such subsidiary may exercise the rights and remedies of Buyer hereunder as if such party were a party to this Contract.

28. GOVERNING LAW AND JURISDICTION

28.1. U.S. Contracts. If: (a) this Contract is issued by Buyer from a location within the United States of America or its territories (as shown by the address of Buyer), (b) this Contract is issued, in whole or part, for Goods to be shipped to a location within the United States of America or its territories (as shown by the ship to or receiving address of Buyer), or (c) Seller's applicable shipping location is within the United States of America or its territories (as shown by the address of Seller), then this Contract is to be construed according to the Laws of the United States of America and the State of Michigan, excluding the provisions of the United Nations Convention on Contracts for the International Sale of Goods and any conflict of law provisions that require application of any other Law, and, unless otherwise provided in this Contract, each party agrees that the sole and exclusive forum and venue for any legal or equitable action or proceeding arising out of, or in connection with, this Contract will lie in the appropriate federal or state courts in the State of Michigan and specifically waives any and all objections to such jurisdiction and venue.

28.2. Non-U.S. Contracts. In all cases not covered by Section 28.1 above and unless otherwise provided in this Contract: (a) this Contract is to be construed according to the Laws of the country (and state or province, if applicable) where Buyer is incorporated or organized, excluding the provisions of the United Nations Convention on Contracts for the International Sale of Goods and any choice of law provisions that require application of any other Law; (b) any legal or equitable action or

proceedings by Buyer against Seller arising out of, or in connection with, this Contract may be brought by Buyer in any court(s) having jurisdiction over Seller or, at Buyer's sole option, in any court(s): (i) having jurisdiction over the Buyer's receiving location (as shown by the ship to or receiving address of Buyer), or (ii) in the jurisdiction where Buyer is incorporated or organized; in which event Seller consents to each such jurisdiction and venue, including service of process in accordance with applicable procedures; and (c) any legal or equitable actions or proceedings by Seller against Buyer arising out of, or in connection with, this Contract may be brought by Seller only in the court(s) having jurisdiction over the Buyer's receiving location.

28.3. Customer Disputes. In the event (a) there is an arbitration, legal, or other equitable action or proceeding involving Buyer and its Customer in a jurisdiction and venue that is not the jurisdiction and venue under Sections 28.1 or 28.2, as applicable (each, an "Alternative Jurisdiction") and (b) such arbitration, action, or proceeding relates to the Goods or this Contract, then, at Buyer's option, (i) Seller agrees to submit to the Alternative Jurisdiction, (ii) the Parties agree that the sole and exclusive forum and venue for any legal or equitable action or proceeding arising out of, or in connection with, this Contract will lie in the Alternative Jurisdiction; or (iii) both.

28.4. Arbitration. At Buyer's or Seller's option, any dispute or other disagreement arising or in connection with this Contract may be settled by binding arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association then in effect, or such other rules as may be mutually agreed by the parties. The arbitration will be conducted by one arbitrator mutually agreed by the parties. The arbitration proceeding will take place in the jurisdiction determined under Sections 28.1, 28.2, or 28.3, as applicable.

29. SEVERABILITY

If any provision of this Contract is invalid or unenforceable under any statute, regulation, ordinance, executive order or other rule of Law, such provision will be deemed reformed or deleted, as the case may be, but only to the extent necessary to comply with such statute, regulation, ordinance, order or rule, and the remaining provisions of this Contract will remain in full force and effect.

30. RIGHT TO AUDIT AND INSPECT

30.1. Audits and Inspections. Buyer has the right to audit and review facilities all relevant books and records relating to the Goods or Seller's performance of this Contract, including, income statements, balance sheets, cash flow statements, payroll data, receipts and other related supporting data, Seller's administrative and accounting policies, guidelines, practices and procedures (collectively, "Audit Information"), in order to: (a) substantiate any charges and other matters under this Contract, (b) assess Seller's performance and conformance to the terms of this Contract, and (c) assess Seller's overall financial condition and ongoing ability to perform its obligations under this Contract. Seller will maintain and preserve all such documents for a period of four (4) years following final payment under this Contract. Seller will provide Buyer and its designees with reasonable access to its facilities and otherwise cooperate and facilitate any such audits by Buyer. Upon Buyer's request, Seller agrees to

promptly forward the requested Audit Information and any subsequent Audit Information, updates or amendments to Buyer's designated representative.

30.2. Confidentiality Obligations. Buyer will use good faith efforts not to disclose Seller's financial information to third parties (other than its attorneys, advisors, agents and lenders) other than as Buyer determines in good faith is necessary in connection with Buyer's: (a) substantiation of any charges and other matters under this Contract, (b) assessment of Seller's performance and conformance to the terms of this Contract, (c) assessment of Seller's overall financial condition and ongoing ability to perform its obligations under this Contract, or (d) disclosure to its Customers or governmental authorities in order to comply with the Buyer's agreements with its Customers or applicable Law. Buyer will advise third parties to whom the information is disclosed of the requirement for confidentiality as set forth in this Section 30. Notwithstanding the foregoing, Buyer will have no obligations with respect to financial information which: (i) was in Buyer's possession before receipt from Seller, (ii) has otherwise been disclosed by Seller to third parties that are not under an obligation of confidentiality, (iii) is required to be disclosed in accordance with applicable Laws including in connection with a court order or other lawful governmental action, (iv) Buyer determines to be necessary in any litigation or other dispute resolution proceeding with Seller or its Customers, (v) is independently developed by Buyer or (vi) is non-financial information. Buyer's obligations of confidentiality with respect to any financial information under this Section 30 will survive for a period of two (2) years following Buyer's receipt of such financial information.

31. CUSTOMER TERMS; ENTIRE AGREEMENT

31.1. Customer Terms. To the extent the Goods will be sold, or incorporated into products that will be sold, by Buyer or one of its subsidiaries to a Customer, Seller agrees that it is Seller's intent that this Contract is to ensure that Buyer or its subsidiaries will be in compliance with the terms of the agreements with such Customer and with such Customer requirements in respect of environmental, social and governance issues. Accordingly, Seller will comply with, provide any disclosures required by, and will ensure that its suppliers and subcontractors comply with and provide any disclosures required by, the terms, conditions and requirements of any purchase order, supply agreement, or other document that are applicable to Buyer or its subsidiaries with respect to the Goods ("Customer Terms"). If there is a conflict between the Customer Terms and any other portion of this Contract, Buyer will determine which terms will supersede and apply to Seller.

31.2. Entire Agreement. This Contract, together with the attachments, exhibits, supplements, or other terms of Buyer specifically referenced in this Contract, constitutes the entire agreement between Seller and Buyer with respect to the matters contained in this Contract and supersedes all prior oral or written representations and agreements. This Contract may only be modified by a written contract amendment issued by an authorized SCM Representative. This Contract is being entered into among competent persons who are experienced in business. Therefore, no provision in this Contract may be construed against any party as the drafter. Notwithstanding anything to the contrary contained in this Contract, Buyer explicitly reserves, and this Contract will not constitute a waiver or release of, any

rights and claims against Seller arising out of, or relating to, any fraud or duress in connection with the formation or modification of this Contract or any breach or anticipatory breach of any previously existing contract between Buyer and Seller (whether or not such previously existing contract related to the same or similar goods or subject matter as this Contract). All payments by Buyer to Seller under this Contract are without prejudice to Buyer's claims, rights, or remedies.

32. SUPREMACY CLAUSE

All documents that comprise this Contract will be construed, to the extent possible, as consistent and as cumulative; provided, however, that if such construction is unreasonable, then the terms of any purchase or supply agreement signed by Buyer will control, followed by the terms of the applicable purchase order, followed by these Terms.

33. NOTICES

All notices, claims and other communications required or permitted to be made by Seller to Buyer under this Contract will be made in the English language, in writing and sent by: (a) first class mail, (b) nationally recognized overnight courier service, or (c) facsimile, to the purchasing contact for Buyer and at the address designated on the face of the purchase order or at such other address as Buyer may communicate to Seller in writing. Notices using method (a) or (b) will be effective as of the date of receipt. Notices using method (c) will be effective as of the date of confirmation of receipt. Any notice required to be made by Buyer to Seller under this Contract may be made to Seller by any of the foregoing means of transmission at any Seller address on the face of the purchase order, including Seller's shipping address.

34. SURVIVAL

The obligations under this Contract will survive expiration or termination of this Contract except as otherwise expressly provided in this Contract.

35. TRANSLATIONS

Buyer may provide various translated versions of these Terms for informational purposes only. However, the original English language version of these Terms will apply in the event of any disagreement over the meaning or construction of any provisions of these Terms.